#### St Aidan's Strategic Plan: 2016-2020

#### Background.

St Aidan's has been serving God in the community of Sandy Row and lower Donegall Road for just over 120 years. Now with smaller numbers and financial constraints, together with a disconnection from the local community, the Select Vestry has been facing up to the challenge of the future. During a meeting on 28 May 2015 with the Bishop, a working group was established to consider how to meet that challenge with the help of Mr Trevor Douglas, Diocesan Development Officer.

During the course of several meetings, the group identified the mission of the church as *Enabling People to find a living faith in a loving God.* This is the first priority of the church and everything else must fit that purpose. The group decided that the current stated aim *'Serving Christ in the Community'* was an unchanging challenge. The next task was to identify ways in which the mission could be carried forward. The result of much prayer and heart searching is contained in the objectives and aims set out in the booklet.

Every member of the vestry is involved in this process and it is our prayer that the church family will not only support the aims and objectives, but willingly participate in them. We believe that all of the aims are achievable by 2020 which will bring us to the 125<sup>th</sup> Anniversary of the consecration of the parish – a great opportunity to celebrate.

Please feel free to contact any of the team leaders with suggestions, questions or for clarification.

Revd Bobbie, September 2016

## St Aidan's Parish Church "Serving Christ in the Community"

# MISSION STATEMENT ENABLING PEOPLE TO FIND A LIVING FAITH IN A LOVING GOD by SERVING CHRIST IN THE COMMUNITY

AIMS 2016 -2020

- •Enable people to know God
- Be relevant for all ages
- Develop parish facilities fit for purpose
- Become financially sustainable

Delight yourself in the LORD, and he will give you the desires of your heart. Commit your way to the LORD; trust in him, and he will act. Psalm 37:4,5

#### **AIM - ENABLE PEOPLE TO KNOW GOD**

#### **OBJECTIVES**

- Develop every member ministry
- Create a ministry team
- Continue to develop all age worship
- Develop faith building & outreach

Team leader: Revd Bobbie tel: 07746583470

Team member: Elizabeth Collins

#### **AIM – BE RELEVANT FOR ALL AGES**

#### **OBJECTIVES**

- Establish men's ministry
- Expand ladies ministry
- Continue to develop engagement with the local school
- Create new ways to engage with the community

Team leader: Dorothy Coates tel: 07860 189851

Team members: Margaret Close, Alison Shaw

## AIM – DEVELOP PARISH FACILITIES FIT FOR PURPOSE OBJECTIVES

- Complete a business plan
- Organise fact finding visits to other parishes
- Carry out a parish needs audit
- Be an integral part of the greater community regeneration plans

Team leader: Alwyn Campbell tel: 07720 086686

Team member: John Griffin

### AIM –BECOME FINANCIALLY SUSTAINABLE OBJECTIVES

- Create new income streams
- Establish a "Friends of St. Aidans" fund
- Increase Free will offering and Gift aid

Team leader: John Griffin tel: 07729 204457

Team members: Alwyn Campbell, Dorothy Coates